



Helping the World Communicate

Berlitz

----- **School Profile** -----

Berlitz International Inc. is the world's premier language services firm, providing expertise in language instruction and cross-cultural training throughout the world. With 128 years of experience, more than 450 centers in over 60 countries, Berlitz is one of the oldest and largest language service providers in the world.

The time-proven principles of the Berlitz Method, a communicative teaching approach, are constantly enhanced with new and updated programs and the latest learning technology.

Our unique method means that our instructors do not need a TEFL or CELTA as Berlitz will provide them with all the training and support necessary to become a professional and successful instructor. And with our enormous international network of learning centers the opportunities to travel can be boundless.

Academy: Escuelas de Idiomas Berlitz S.A.

Webpage: Berlitz.com, Berlitz.es.

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When did academy open? 1970 was when the first Company-owned Berlitz opened in Madrid, although Alfonso XIII took classes with Berlitz long before that date.



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**Facilities and classrooms:**

Each centre has an ample range of classrooms of differing sizes all with black/white boards. DVD/Video/Audio Equipment and Computers are available in each centre as well as additional materials.

Have good materials support, photocopier?

Berlitz has its own very extensive range of materials, as well as extra language related resources available on-line. In addition, each school also keeps a wide selection of materials from various other publishers, and has a photocopier.

**Have "Director of Studies" (DOS) support?**

Each centre has an LIS (Local Instructional Supervisor) whose job is to provide support to the teachers, give lesson observations, and feedback. There is also a District Instructional Supervisor to provide extra support for all the centres in the area.

Qualification requirements for employment?

Candidates must be educated to degree level. TEFL or CELTA is not required as instructors are trained specifically in the Berlitz Method.

Experience requirements for employment?

Again due to the training no prior teaching experience is needed.

Hire at a distance?

For the normal school year (September to June) we recruit locally (however there can be some exceptions) for summer camp programs we sometimes conduct initial telephone interviews.

Hire Americans and do their papers?

We will hire Americans but only if they have either obtained papers previously or have dual nationality which allows them to work in Europe.

Preference for British or Americans?

There is no preference. Our students request a variety of accents.

Estimated teachers hired yearly:

The figures vary greatly from year to year and centre to centre. We currently have over 150 contracted teachers on our staff of which perhaps 25 – 35% joined this year. We also collaborate with a number of freelance teachers.

Teachers at Berlitz for over 4 years?

We have a large pool of teachers who have been with Berlitz for a long period of time (some of which have been working here for more than 20.)



Best part about working at Berlitz:

There are a number of great reasons to work at Berlitz. The finely honed, user-friendly method developed over 128 years is certainly one of them. Also, the feeling of working in a large multinational alongside people from so many diverse cultures, with such a variety of sources to draw on, makes it an exciting, creative and dynamic environment while, at the same time, maintaining a personal and friendly atmosphere. Furthermore, our contracts offer a level of stability that few others can.

Offer teacher training or development along with job?

Every teacher goes through an initial training course. There are also additional on-line development modules, lesson observations, feedback sessions, and workshops.

Starters' average salary?

We have a variety of six different contracts ranging from small part-time up to full-time. They all offer a fixed monthly salary along with paid holidays. The starting salary for a full-time teacher is 1,118 per month. We also collaborate with freelance teachers.

----- **Employment Offer** -----

Job / Employment title: English Teachers required.

Academy: Berlitz



Location: 4 schools around the centre of Madrid, one on the outskirts of Madrid.

Need the teacher by: September and October but often recruit throughout academic year.

Minimum experience required: Teaching experience preferable although not essential as full training is given.

Description of the academy: A multinational company providing a variety of language services in 62 countries. Our Madrid centres have both on and off site classes, teaching students of all age groups and backgrounds.

Conditions of employment: A variety of contracts available to EU citizens or Spanish residency holders, providing holiday pay and social security.

Salary: Varies depending on contract, but fixed monthly pay.

Contact information:

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