

Chalmore Language Solutions was founded in 2004 and is a fast growing language training company based in Madrid. The years of experience of its founders in the Language Teaching Industry in various countries throughout Europe have led it to an eclectic teaching style, based on a fundamental respect for the learner as an individual, vast knowledge of the various teaching styles, methods and materials; and continuous training of its teaching staff.

Chalmore's client portfolio consists of companies in the construction, real estate, internet and insurance industries.

Chalmore employs a team of teachers from various backgrounds. Not only training and experience is valued (since these can be acquired) but the ability to motivate learners to invest time and energy in learning a language, a positive attitude with the desire to continuously learn and the will to form part of a team that is eager to grow based on quality language teaching.



**Agency:** CHALMORE

**Webpage:** <http://www.chalmore.com/>

**Date the article was written:** 01 June 2007

**When did the agency open?** 2004

**Contact person and title:** Frank Moerman



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**E-mail:** frank@chalmore.com

**Address:**

Calle Orense 32, esc. izq. oficina 1, 28020 Madrid. [Google Maps](#). The nearest metro is Santiago Bernabeu.

**Facilities and classrooms:** Chalmore offers in-company language classes and intensive and extensive courses in its centre.

**Have good materials support, photocopier?**

Computers with ADSL (broadband) connections, printing and photocopying facilities, a growing reference library of textbooks and supplementary material for general and business English.

**Have support?**

Chalmore provides continuous pre, in and post class support to its teachers. There's also a workshop programme once a month allowing the teachers to improve their teaching skills and knowledge.

**How many teachers do they hire per year?**

Chalmore hires about 10 teachers per year.

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**Qualification requirements for employment?**

A CELTA or TEFL is desired and at least one years teaching experience. We are looking for people with a positive attitude, initiative and who can work as part of a team.

**Hire at a distance?**

No. Chalmore always has one or two face-to-face interviews before hiring teachers.

**Hire Americans and do their papers? No.**

**Preference for British or Americans? No.**

**Best part about working at Chalmore?**

We are an academy in the process of expansion, a young and dynamic team offering good quality language training and we are looking for the best. The pre, in and post class support together with the monthly workshops allow both inexperienced and experienced teachers to improve their skills.

**Offer teacher training or development along with job?** Pre, in and post class support. Monthly workshops on specific topics.



**Starters' average salary?** Teachers at Chalmore are either on a contract or freelance ("autónomos"). Teachers on a contract are offered €14 gross per hour as a starting hourly rate. Freelance teachers are offered €17 gross per hour as a starting rate (although "autónomos" pay their own taxes and social security).

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----- **Employment Offer** -----

**Job / Employment title:** Qualified EFL Teacher for in-company classes.

**Academy:** Chalmore Language Solutions.

**Website:** <http://www.chalmore.com>.

**Location:** Calle Orense 32, esc. izq. oficina 1, 28020 Madrid. [Google Maps](#). The nearest metro is Santiago Bernabeu.

**Need teachers for:** We are constantly recruiting as new classes are constantly appearing so please send us your CV.

**Minimum experience required:** A CELTA or TEFL is desired and at least one year teaching experience.

**Description of Academy:** Chalmore is a young, dynamic company which offers a service at the fore front of language training to professionals.

If your experience and professional training can bring added value to our team we offer:

- Competitive conditions.
- To become part of a young, dynamic, growing team.
- Continuous support and training.
- Enjoyable working environment.
- We value your commitment, initiative and suggestions.

**Conditions of employment:** European work permit required. Full – time and part – time positions are available.

**Salary:** Competitive, depending on experience.

**Contact information:**

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- **Telephone:** 91 555 15 10.

