



Hyland Idiomas

----- School Profile -----

Hyland was established 22 years ago, in 1985, and is one of the best balanced academies in Madrid. I do not doubt for one second that Hyland does plenty of business but, more importantly from the teachers' and students' point of view, Hyland has managed to keep "quality TEFL teaching" at the core of it all.

How? ... They have focused on the teaching and the teachers. It doesn't take a rocket scientist to link quality teaching to quality business and while most "business men" in English teaching in Madrid have missed the link, Hyland has invested rather heavily in it. One only need look at the fact that 12 of their teachers have been working at the school for over 4 years and, in fact, I spoke with one teacher who has been at Hyland for over 15 years. On the other hand, I challenge you to find 5 academies in Madrid that pay beginning teachers as well: 1,115 euros monthly for 23 hours of weekly classes. Take it for granted, the "fly-by-nights" are not at all interested in your staying at their school for longer than 2 or 3 years, much less in paying you as much.

General Information:

Academy: Hyland Language Centre

Webpage: <http://www.hylandmadrid.com>

Date updated: November 8, 2007.

When did academy open? 1985.

Contact person and title:

Andrea Sweeney, Director of Studies.

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[Google Maps](#).

On the corner of Serrano and Goya around the corner from Colón Square. Hyland is centrally located on one of the most exclusive streets in Madrid. It's about 100 metres from the underground or subway at "Metro Serrano" and about 500 metres (5 minutes) from the "Renfe" train station at "Recoletos".



Facilities and classrooms:

Hyland large centre has 14 classrooms on-site, though it also does courses in 7 schools outside of the centre. The on-site classrooms and chairs are large and comfortable and the school also has a small language laboratory, a small kitchen for the staff, offices for the Directors of Studies and a mid-sized staff room for the teachers. .

Have good materials support, photocopier?

Hyland definitely has plenty of support materials for teachers and a photocopier apparently solely for the teaching staff.

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Have "Director of Studies" support?

Yes, they have a lot of support with a Director of Studies and an assistant DoS for English teachers, Directors of Studies for executive courses and young learners, an ADoS for YLs and coordinators in each of the off-site schools.

VIPs on staff?

Several published ESL or EFL authors have chosen Hyland as their academy including Peter Moore (co-author on the "Cutting Edge" series, which is my personal favorite), Peter Jeffery, Ceri Jones, Dave Spencer, Simon Betterton and Andrea Littlewood. Also, Dave Garner himself, the director of the centre, seems to be a bit of a mover-and-shaker locally and internationally in the EFL industry.



Employment Information:

Qualification requirements for employment?

Our teachers must have a recognised teaching qualification such as the Trinity or Cambridge CELTA or a PGCE. There is a TEFL certification course offered by Hyland.

Experience requirements for employment?

Hyland has hired teachers right off the Certification course.

Hire at a distance?

They have hired with a telephone interview.

Hire Americans and do their papers?

They are not able to hire Americans and give them working papers.



Preference for British or Americans?

British, or Americans who already have working papers.

Estimated teachers hired yearly: 5 or so.

Teachers at Hyland for over 4 years?

A very impressive 12 out of 40. That's unheard of in most of Madrid.

Number of students:

2,000 total students per year - children and adults in the centre and in companies.

Best part about working at Hyland?

The staffroom atmosphere is great and there is plenty of support or lots of help for new teachers.

Other benefits?

If you want to develop your career as an international "professional tefler", you will probably have a much easier time of it with this experience on your curriculum vitae. I also noticed job ads on the staff room bulletin board probably indicative of Hyland's helping its teachers to find summer work.

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Offer teacher training or development along with job?

The staff in-service training is a required part of the contract and teachers have to do a certain number of sessions depending on their contracted hours. There are two weekly sessions on Fridays by the DOSs

(and teachers) who also do these seminars externally for the Spanish teachers of English in the Public System of Education, for example.

Starters' average salary?

It's just about as good as it gets in English academies in Madrid.

----- **Employment Offer** -----

Job / Employment title: Teachers of English

Academy: Hyland Language Centre.

Website: <http://www.hylandmadrid.com>.

Location: Calle Serrano 19, in central Madrid. [Google Maps](#)

Need the teacher by: recruit on a continuous basis and have openings for part-time and full-time teachers for the academic year 2008 / 09.



Minimum experience required: Our teachers must have a recognised teaching qualification such as the Trinity or Cambridge CELTA, or for teaching YLs, a PGCE (or equivalent qualification for teaching YLs in state schools 'at home'). We recruit teachers who are interested in their personal development through classroom support and additional training.

Description of the academy: Hyland Language Centre is at the cutting edge of language teaching methodology - members of our staff and ex-staff having written some of the best-known course books and materials - and employs native, qualified, experienced teachers who undergo continual in-service training. Although we teach some 2,000 students a year and some 50 teachers work for us, we have managed to remain true to our philosophy of "big but little" and a friendly, personal atmosphere reigns at all levels.

We work in three main fields:

- On-site English courses - We teach mainly General English to groups of adults in Serrano. We also offer a range of short courses, including IELTS and TOEFL, and provide Teacher Training services, including CELTA courses. We also offer foreign study courses through our Courses Abroad department.
- Company contracts - We provide language services to company clients, both on-site in Serrano and off-site on company premises. Our contracts include the Ministry of Justice, ICEX and Cargill España
- Off-site young learner classes - We offer extra curricular English classes to children and adolescents in 8 off-site schools, all accessible via the Madrid metro system. We also provide Teacher Training services to Spanish state school teachers.

Further information can be found on our website www.hylandmadrid.com.

Conditions of employment: We offer contracts, with paid holidays and an end-of-contract bonus, Spanish classes, a wide range of teacher resources, continual teacher support, training and development.

Salary: Competitive - to be discussed at interview. We also have very competitive rates for freelance teachers, between €18 and €25,50 / hour , depending on experience and qualifications.

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